



## **Health and Safety Policy Statement**

The following is a statement of Nene Education Trust's (the "Trust" including its schools/academies; 5 Wells; Manor Sports and Leisure) Health and Safety Policy in accordance with Section 2 of the Health and Safety at Work etc. Act 1974.

It is the policy of the Trust to ensure so far as is reasonably practicable that the health, safety, and welfare of all staff working for the Trust and other persons who may be affected by our undertakings.

As a business we acknowledge that the key to successful health and safety management requires an effective policy, organisation, and arrangements, which reflect the commitment of Senior Management. To maintain that commitment, we will continually measure; monitor; improve; and revise where necessary, our Occupational Health and Safety (OHS) management system, to ensure that health and safety standards are adequately maintained.

The Estates Managers across our Trust will implement our Health and Safety Policy and recommend any changes to meet new circumstances. The Trust recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources to meet these needs.

The Management of Trust looks upon the promotion of health and safety measures as a mutual objective for themselves and staff. It is, therefore, the policy of Management to do all that is reasonably practicable to prevent personal injury and damage to our Estates. Also, the Trust aims to protect everyone, including visitors and members of the public, in so far as, they come into contact with our activities, from any foreseeable hazard or danger.

All staff have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves; and to ensure that they do not endanger other persons by their acts or omissions. Staff are also informed that they must co-operate with the Trust in order that it can comply with the legal requirements placed upon it and in the implementation of its policy and procedures. We are committed to continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

The Trust will ensure a systematic approach to identifying hazards; assessing the risks; determining suitable and sufficient control measures and informing staff of the correct procedures needed to maintain a safe working environment. We will provide, so far as is reasonably practicable, safe places and systems of work; safe plant and machinery; safe handling of materials and substances; the provision of adequate safety equipment; and ensure that appropriate information, instruction, training, and supervision is given. We regard all health and safety legislation as the minimum standard and expect Management to achieve their targets without compromising health and safety.

**Chair of Trustees – Nene Education Trust  
November 2023**

**CEO – Nene Education Trust  
November 2023**